

Leatham Green

EXECUTIVE COACH AND NEUCHEM PRACTITIONER, DIPNEUCHEM



Role Profile

Expertise: Leadership, Communication, Interpersonal Skills, Engagement and Well being.

Working with: Graduate to senior team members

Why we do what we do

I have a dream – and that dream is that I want to connect with as many people and organisations as possible in order that they achieve more than they ever thought possible. That you may say is completely farfetched and fanciful – well I dream big and I will encourage you to do the same.

I also believe in magic – after all, most people I work with will say that they are seeking a magical solution to a problem that appears impossible or impassable! I get my inspiration from the best places and it is The Mad Hatter at his Tea Party who reminds us:

'You see what the issue is with this world? Everyone wants a magical solution to their problems, and everyone refuses to believe in magic.'

I will work with you to enable the shackles of bureaucracy to break free and allow your imagination to release and together magical things will happen...

My approach is straight forward, pragmatic and impactful. I shy away from the use of theoretical concepts, philosophies and models and speak more eloquently about blobs, things and stuff...people seem to get that and understand me.

I have a sack load of degrees, awards and professional recognition but the thing that I am currently most proud of is winning second place in the Shoreham by Sea Allotment Society Flower and Produce Show for 'Fruity Jam'. I have over 30 years working in the public sector at senior levels across a range of services. I graduated from Leicester Law School in 2016 with an MA in Employment Law; I am a qualified coach; Master Practitioner in NLP; and voted an international influencer in HR/OD by the US based HRO Forum.

I offer a fresh approach to people development and organisational change – if you want things to happen in a way that will lead to success and happiness then be curious and contact me. Talking is free and may lead to a great experience for us all.

Qualifications and Accreditation Sector Experience

- Present: PPMA Executive Director
- 2015-2017: East Sussex County Council - Programme Director: People and Change
- 1991-2015: East Sussex County Council – Assistant Director Personnel and Training
- 1987-1991: Kent County Council – Head of Support Services
- Masters in Employment Law – Leicester Law School
- MBA University of Kent at Canterbury
- BA Food and Accommodation – Leeds University
- Master Practitioner in NLP

mariapaviour.com | hello@mariapaviour.com | +44(0)1273 934136

Maria Paviour Company Ltd Company Registration 08649396